

This Annual EEO Report is filed on behalf of WMYM (AM) (the "Station"), in compliance with the FCC's EEO reporting requirements. The Station's licensee is Radio Disney Group, LLC, is located in the Miami/Ft Lauderdale area, and has 5 full-time employees. This report includes information from October 1, 2007 through October 1, 2008, and it will be placed in the Station's public files and on the Station's respective website.

#### Job Vacancy Information / Specific Positions Filled

The Station filled the three positions during the reporting period. All three positions were posted on the Walt Disney Company job listings online site, as well as sent to all of the listings on the Station's distribution/contact list of community organizations (attached at Appendix B). In addition, all Station openings are also posted with Monster.com and the Direct Employers Associate List. The Direct Employers Association is a nonprofit consortium of leading U.S. corporations that collects postings from member websites and distributes them to 713 diversity, disabled Americans, unemployment, schools, state organizations and veteran sites (see Attachment – Direct Employers Associate List).

A total of seven (7) candidates were interviewed for the Administrative Assistant position, thirteen (13) were interviewed for the Account Executive position and Six (6) were interviewed for the Promotions Manger position. Seven applicants came from an internal job posting available through our ABC Recruiter. Two of the candidates interviewed came from community outreach. Ten candidates came by referral from industry colleagues, while seven additional candidates stated that they heard of the position through a website, but did not state which one in particular.

On October 1<sup>st</sup>, 2007, Mario Ortega was hired as the Administrative Assistant at WMYM. He replaced Vanessa Martinez-Huff who was promoted to Promotions Manager on August 6, 2007. On April 14<sup>th</sup>, 2008 Graciela Cabezas was hired as an Account Executive at WMYM. The Promotions Manager position, formerly occupied by Vanessa Martinez-Huff, became vacant on August 1<sup>st</sup>, 2008. This Promotions Manager position was filled by Griselda Rozon on September 22<sup>nd</sup>, 2008.

The Station also promotes its' part-time Promotions Assistant positions year-round through use of a local newspaper, The Miami Herald, as well as local colleges and universities such as Barry University, the University of Miami, Florida International University, Art Institute of Fort Lauderdale and Miami Dade College. During this reporting period, the Station did not receive any applicants from either Barry University or Miami Dade College.

Further details regarding the interview process, including recruitment sources, for each full-time vacancy is attached at Appendix A. Local minority recruitment organizations and community based organizations are also a part of the Station's distribution/contact list and receive all information on available jobs. The Station will regularly assess and improve recruitment methods and sources by analyzing their effectiveness and making changes as appropriate.

#### Notification to Community

WMYM maintains a distribution/contact list of local community based organizations and local colleges and Universities to which we send notices of available positions. (The distribution/contact list is attached at Appendix B). This list is updated annually and additions are made periodically. Notification to the community on how to be placed on the distribution/contact list is also made in the form of on-air announcements (twice per year) during our weekly Public Service show on Saturday, November 17<sup>th</sup>, 2007 at 7:20am in English /7:50am in Spanish and on April 19, 2008 at 6:20am in English /6:50am in Spanish, press releases, internal Station memoranda, and classified advertising in local publications (in November and April).

#### Record Keeping

In compliance with the EEO record keeping requirements, the Station creates a file for each position to be filled. The file includes, but is not limited to: listings of all full-time job vacancies filled by the station employment unit, identified by job title; copies of all communications announcing vacancies; job listings for all sources used to recruit interviewees for the position; and information regarding all interviews for each vacancy and the related referral sources. The Station's procedures require approval by the Station's General Manager and applicable Department Head prior to extending a job offer. In addition, the Station will document its long-term recruitment initiatives. These files will include the nature and date of each activity, the scope of the Station's participation and the names and titles of the Station personnel involved. The Station also keeps appropriate records for all of its activities regarding notification to the community (and the related contact list) and long-term recruitment measures.

### Long-Term Recruitment Measures

The Station participates in long-term recruitment measures. Every year the Station participates in many career days at local schools, hospitals and community based organizations. A listing of all local schools visited for career days is provided in Appendix C.

WMYM also took part of two annual job fairs in Miami-Dade and Broward Counties. The Miami-Dade College Job Fair at the Miami-Dade College InterAmerican Campus, (February 19, 2008), and the Part Time Job Fair at the Art Institute of Fort Lauderdale, (July 23, 2008) were attended by the Promotions Manager and other members of the Station's staff.

Finally, the Station provides notification regarding all full-time openings to American Women in Television and in the Positions Available section of the Advertising Federation of Miami, a trade group with a broad-based membership that includes women and minorities.

Appendix A

Date of Opening	Job Title	Department	Interview Date	Candidate Interviewed	Hired/Not Hired	Date Hired	Referral Source
8/10/2007	Account Executive	Sales	12/13/2007	***	NH	N/A	Yahoo Jobs
8/10/2007	Account Executive	Sales	12/14/2007	***	NH	N/A	Referral/Gilbert Salguer
8/10/2007	Account Executive	Sales	12/14/2007	***	NH	N/A	Referral/Gilbert Salguer
8/10/2007	Account Executive	Sales	2/27/2008	***	NH	N/A	DisneyJobs.com
8/10/2007	Account Executive	Sales	2/27/2008	***	NH	N/A	Referral from industry colleague:
8/10/2007	Account Executive	Sales	2/27/2008	***	NH	N/A	Community Outreach Youth Co -Op
8/10/2007	Account Executive	Sales	2/29/2008	***	NH	N/A	DisneyJobs.com
8/10/2007	Account Executive	Sales	2/29/2008	***	NH	N/A	Referral/Deanna Droir
8/10/2007	Account Executive	Sales	2/29/2008	***	NH	N/A	DisneyJobs.com
8/10/2007	Account Executive	Sales	3/3/2008	***	NH	N/A	Online / Did not specif
8/10/2007	Account Executive	Sales	3/21/2008	***	NH	N/A	Did not specify
8/10/2007	Account Executive	Sales	3/25/2008	***	NH	N/A	Referral/Michele Bastone
8/10/2007	Account Executive	Sales	4/4/2008	Graciela Cabezas	H	4/14/2008	Career Builders
8/10/2007	Admin. Assistant	Sales	8/20/2007	Mario Ortega	H	10/1/2007	University/FIU
8/10/2007	Admin. Assistant	Sales	8/29/2007	***	NH	N/A	Did not specify
8/10/2007	Admin. Assistant	Sales	8/29/2007	***	NH	N/A	Hotjobs.com
8/10/2007	Admin. Assistant	Sales	8/29/2007	***	NH	N/A	Career Builders
8/10/2007	Admin. Assistant	Sales	8/29/2007	***	NH	N/A	Hot Jobs.com
8/10/2007	Admin. Assistant	Sales	8/29/2007	***	NH	N/A	Career Builders
8/10/2007	Admin. Assistant	Sales	8/31/2007	***	NH	N/A	Disneyjobs.com
7/24/2008	Promotions Manager	Promotions	7/11/2008	Griselda Rozon	H	9/22/2008	Referral
7/24/2008	Promotions Manager	Promotions	7/25/2008	***	NH	N/A	Referral
7/24/2008	Promotions Manager	Promotions	7/25/2008	***	NH	N/A	Community Outreach Youth Co -Op
7/24/2008	Promotions Manager	Promotions	7/28/2008	***	NH	N/A	Recruiter
7/24/2008	Promotions Manager	Promotions	7/28/2008	***	NH	N/A	Recruiter
7/24/2008	Promotions Manager	Promotions	8/6/2008	***	NH	N/A	Disneyjobs.com

\* Identity of interviewed applicants not hired has been kept confidential

Appendix B

**Employment Agencies**

<b>Company</b>	<b>Contact</b>	<b>Address</b>	<b>Phone and fax</b>	<b>Type</b>
University of Miami	Luis Herrera	P.O. Box 2481 Coral Gables, FL	(305) 284-2474 (305) 284-5207	Education
Florida International University	Job Opportunities	University Park GC230 Miami, FL 33199	(305) 348-2423 (305) 348-3829	Education
Broward Community College	Leslie White	7200 Pines Blvd. Pembroke Pines, FL 33024	(954) 201-8865 (954) 201-8958	Education
American Women in Television	Debbie Powell	3900 Biscayne Blvd Miami, FL 33024	(305) 325-2318 (305) 325-2477	Minority
NAACP	Paul Johnson	1409 Sistrunk Blvd. Fort Lauderdale, FL	(954) 764-7604 (954) 467-8303	Minority
Hispanic Unity of Florida	Leonardo Alvarado Ileana Lopez llopez@HispanicUnity.org	5840 Johnson Street Hollywood, FL 33021	(954) 964-8884 (954) 964-8646	Minority
Haitian American Community Foundation	NA	3740 N. Andrews Ave Oakland Park, FL 33309	NA	Minority
Youth Co –Op	Nelson Pereira npereira@ycoop.org	3525 NW 7 Street Miami, FL 33125	(305) 643-6730 (305) 643-3798	Organization
Training & Emp. Counsel Youth Op. Center	Marie Bertot <a href="mailto:jobbank@southfloridaworkforce.com">jobbank@southfloridaworkforce.com</a>	3403 NW 82 Avenue Miami, FL 33122	(305) 594-7615 x.274 (305) 629-3841	Organization
Miami Job Corp Center	Anthony Taylor	3050 NW 183 Street Miami, FL 33056	(305) 626-7800 (305) 626-7886	Organization
Job Service of Florida	Regina Fulton Carmen Coto	3900 NW 79 <sup>th</sup> Avenue #556 Miami, FL 33166	(305) 470-5627 (305) 470-5762	Organization
Jewish Community Service of South FL	Jeffrey Johnson	735 NE 125th Street	(305) 899-1587 x.105 (305) 899-8728	Organization
AdFed of Greater Miami	Maria Lazo	3876 SW 112 Avenue, #307 Miami, FL 33165	(305) 665-8411 (305) 665-8151 <a href="mailto:maria.lazo@adfedmiami.com">maria.lazo@adfedmiami.com</a>	American Advertising Federation
Miami -Dade Job Program	Isabel Martinez	300 NE 2 <sup>nd</sup> Avenue Miami, FL 33132	(305) 237-3358 (305) 237-7897	Organization

## Appendix C

**Tuesday, December 4<sup>th</sup>, 2007**

**Career Day at Northglade Elementary**

**8:30am – 1pm**

Contact – Erica Lieber (305) 624-3608 or (305) 987-2284 (c)

**Thursday, January 31<sup>st</sup>, 2008 Palm Lakes Elementary Career Day**

**9am – 12pm**

7450 West 16<sup>th</sup> Avenue, Hialeah, FL 33014

Contact – Sandra McGlynn or Jennifer Fernandez (305) 823-6970

**Thursday, March 27<sup>th</sup>, 2008**

**Career Day – Mas Canosa Middle**

**9am – 12pm**

15735 SW 144 Street, Miami, FL 33196

Jennifer Richardson (305) 252-5900 x 2119/cell: (786) 493-1359

**Thursday, March 27<sup>th</sup>, 2008**

**Career Day - Doral Middle School**

**Arrival Time: 8am**

1<sup>st</sup> Presentation 9:20 – 10:00

2<sup>nd</sup> Presentation 10:20 – 10:50

**Wednesday, April 9<sup>th</sup>, 2008**

**Career Day – South Dade Middle**

**9am – 12pm**

29100 SW 194 Avenue, Homestead, FL 33030

Jennifer Richardson (786) 493-1359

**Wednesday, April 16<sup>th</sup>, 2008**

**Career Day – Fairlawn Elementary School**

**9:00am – 11:00am**

444 SW 60 Avenue, Miami 33144

Ofelia Torres – (305) 261-8880

**Friday, April 18<sup>th</sup>, 2008**

**Eugenia B. Thomas K-8 Center Career Day**

**Contact - Armando Mendez (305) 592-7914 x389**

8:30am – 11:00am

5950 NW 114 Avenue

Doral, FL 33178

**Wednesday, April 23<sup>rd</sup>, 2008**

**Howard Drive Elementary Career Day**

**8:30am – 11:30am**

7750 SW 136 ST, Miami, FL 33156

Contact – Ms. Valle (305) 235-1412

**Wednesday, April 30<sup>th</sup>, 2008**

**Career Day at Downtown Miami Charter School**

**8:30am – 12pm**

Contact – Genevieve Stephenson (305) 579-2112

(3<sup>rd</sup> – 6<sup>th</sup> grade)

**Friday, May 2<sup>nd</sup>, 2008**

**Downtown Miami Charter School Career on Wheels**

**8:30am – 11:30am**

Contact – Genevieve Stephenson (305) 579-2112

(Kinder – 2<sup>nd</sup> grade)

**Thursday, May 15<sup>th</sup>, 2008**

**Sunset Park Elementary Career Day**

**9am – 1pm**

10235 SW 84<sup>th</sup> Street, Miami, FL 33173

Contact - Beatriz Blaya -Manzo (305) 279-3222 x117

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**Friday, May 16<sup>th</sup>, 2008**

**Madie Ives Elementary Career Day**

**8:30am – 1pm**

20770 NE 14 AVE, North Miami Beach, FL 33179

Contact – Coach O’Conner (305) 651-3155 ext. 172

**Monday, May 19<sup>th</sup>, 2008<sup>th</sup>**

**Eneida Hartner Elementary Career Day**

**9am – 1pm**

401 NW 29<sup>th</sup> Street Miami, FL 33127

Contact – Dr. Smith -Williams (305) 573-8181

**Wednesday, May 21<sup>st</sup>, 2008**

**Somerset Academy Silver Palms K-8 Center Career Day**

**9am – 12pm**

23255 SW 115 Avenue, Miami, FL 33032

Contact – Lisette Gutierrez (305) 257-3737

# DirectEmployers Association Network Sites

## JobCentral.com - National Labor Exchange

### State Networks

AK.JobCentral.com	AK	NE.JobCentral.com	NE
AL.JobCentral.com	AL	NV.JobCentral.com	NV
AR.JobCentral.com	AR	NH.JobCentral.com	NH
AZ.JobCentral.com	AZ	NJ.JobCentral.com	NJ
CA.JobCentral.com	CA	NM.JobCentral.com	NM
CO.JobCentral.com	CO	NY.JobCentral.com	NY
CT.JobCentral.com	CT	NC.JobCentral.com	NC
DE.JobCentral.com	DE	ND.JobCentral.com	ND
FL.JobCentral.com	FL	OH.JobCentral.com	OH
GA.JobCentral.com	GA	OK.JobCentral.com	OK
HI.JobCentral.com	HI	OR.JobCentral.com	OR
IA.JobCentral.com	IA	PA.JobCentral.com	PA
ID.JobCentral.com	ID	RI.JobCentral.com	RI
IL.JobCentral.com	IL	SC.JobCentral.com	SC
IN.JobCentral.com	IN	SD.JobCentral.com	SD
KS.JobCentral.com	KS	TN.JobCentral.com	TN
KY.JobCentral.com	KY	TX.JobCentral.com	TX
LA.JobCentral.com	LA	UT.JobCentral.com	UT
MA.JobCentral.com	MA	VT.JobCentral.com	VT
MD.JobCentral.com	MD	VA.JobCentral.com	VA
ME.JobCentral.com	ME	WA.JobCentral.com	WA
MI.JobCentral.com	MI	DC.JobCentral.com	Washington,DC.
MN.JobCentral.com	MN	WV.JobCentral.com	WV
MO.JobCentral.com	MO	WI.JobCentral.com	WI
MS.JobCentral.com	MS	WY.JobCentral.com	WY
MT.JobCentral.com	MT		

### Diversity

DiversityWorking.com  
 America's Job Bank  
 Dept. of Veterans Affairs  
 Department of Defense  
 JobCentral Diversity  
 OCCMundial  
 DiversityJobs.com  
 MultiCultural Womens' Council  
 disABLEdperson.com

### Other

A9  
 About.com  
 Boston.com  
 Clusty.com  
 Google  
 Google Desktop  
 Indeed  
 Info.com  
 JobCental Myspace  
 Jobster  
 LinkedIn.com  
 Lycos Classifieds  
 NetworkWorld.com  
 New York Times  
 Oodle.com  
 Ryze.com  
 SimplyHired.com  
 Snap.com  
 TalentPlanet.com

### Global

Indeed **Canada**  
**Japan**.recruit.net  
**China**.recruit.net  
**HongKong**.recruit.net  
**India**.recruit.net  
**Australia**.recruit.net  
**Singapore**.recruit.net  
 Jobespresso.net - **Italy**  
 Jobrapido.at - **Austria**  
 Jobrapido.br - **Brazil**  
 Jobrapido.ch - **Switzerland**  
 Jobrapido.co.uk - **UK**  
 Jobrapido.de - **Germany**  
 Jobrapido.es - **Spain**  
 Jobrapido.ie - **Ireland**  
 Jobrapido.nl - **Holland**  
 Jumpstation.com.au

### Executive

TheLadders  
 SalesLadder  
 MkgLadder  
 FinanceLadder  
 UpLadder  
 HRLadder  
 TechnologyLadder  
 OpsLadder  
 LawLadder

## JobCentral Metropolitan Job Network

States	Metro				
Alabama	Birmingham	Huntsville	Mobile	Montgomery	
Alaska	Anchorage	Fairbanks	Juneau		
Arizona	Flagstaff	Phoenix	Tucson		
Arkansas	Fayetteville	Little Rock			
California	Bakersfield Oakland San Francisco	Fresno Sacramento San Jose	Lancaster Salinas Santa Clara	Los Angeles San Bernardino Stockton	Modesto San Diego Vellejo
Colorado	Colorado Springs	Denver	Fort Collins	Pueblo	
Connecticut	Bridgeport	Hartford	New Haven	Stamford	Waterbury
Delaware	Dover	Wilmington			
District of Columbia	Washington				
Florida	Clearwater St. Petersburg	Fort Lauderdale Tallahassee	Jacksonville Tampa	Miami	Orlando
Georgia	Athens	Atlanta	Augusta	Columbus	Savannah
Hawaii	Hilo	Honolulu			
Idaho	Boise	Pocatello			
Illinois	Aurora Springfield	Chicago	Joliet	Peoria	Rockford
Indiana	Evansville	Fort Wayne	Gary	Indianapolis	South Bend
Iowa	Cedar Rapids	Des Moines			
Kansas	Kansas City	Topeka	Wichita		
Kentucky	Frankfurt	Lexington	Louisville		
Louisiana	Baton Rouge	Lafayette	New Orleans	Shreveport	
Maine	Augusta	Portland			
Maryland	Annapolis	Baltimore			
Massachusetts	Boston	Springfield	Worcester		
Michigan	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing
Minnesota	Minneapolis	St. Paul			
Mississippi	Gulfport	Jackson			
Missouri	Independence	Jefferson City	Kansas City	Springfield	St. Louis
Montana	Billings	Helena			
Nebraska	Lincoln	Omaha			
Nevada	Carson City	Las Vegas	Reno		
New Hampshire	Concord	Manchester			
New Jersey	Elizabeth	Jersey City	Newark	Paterson	Trenton
New Mexico	Albuquerque	Santa Fe			
New York	Albany Syracuse	Buffalo	Elmira	New York	Rochester
North Carolina	Asheville Durham	Charlotte Winston-Salem	Fayettesville	Greensboro	Raleigh
North Dakota	Bismark	Fargo			
Ohio	Akron Toledo	Cincinnati	Cleveland	Columbus	Dayton
Oklahoma	Oklahoma City	Tulsa			
Oregon	Eugene	Portland	Salem		
Pennsylvania	Allentown	Erie	Philadelphia	Pittsburgh	
Rhode Island	Providence				
South Carolina	Charleston	Columbia			
South Dakota	Pierre	Sioux Falls			
Tennessee	Chattanooga	Clarksville	Knoxville	Memphis	Nashville
Texas	Abilene Corpus Christi Laredo Waco	Amarillo Dallas Longview Wichita Falls	Austin El Paso Lubbock	Beaumont Fort Worth San Antonio	Brownsville Houston Tyler
Utah	Provo	Salt Lake City			
Vermont	Burlington	Montpelier			
Virginia	Alexandria	Norfolk	Richmond	Virginia Beach	
Washington	Olympia	Seattle	Spokane	Tacoma	
West Virginia	Charleston	Huntington			
Wisconsin	Green Bay	Madison	Milwaukee		
Wyoming	Casper	Cheyenne			

## JobCentral National Labor Exchange Distribution Sites

<b>Military Network</b>	
<a href="#">JobCentral Veterans</a>	<a href="#">CorporateGray.com</a>
<a href="#">hirevetsfirst.gov</a>	<a href="http://www.jobsforfiremen.com">www.jobsforfiremen.com</a>
<a href="#">BizJournalsHire.com (42 Markets)</a>	<a href="#">JobsforMedicalWorkers.com</a>
<a href="#">Air Force Association</a>	<a href="#">JobsinCivilService.com</a>
<a href="#">VetFriends.com</a>	<a href="#">JobsinDrugs.com</a>
<a href="#">Military Partners</a>	<a href="#">JobsinFederalGovt.com</a>
<a href="#">IRAQTopJobs.com</a>	<a href="#">JobsinFirefighting.com</a>
<a href="#">HireVets.com</a>	<a href="#">JobsinResorts.com</a>
<a href="#">VeteransandFamilies.org</a>	<a href="#">JrOfficers.com</a>
<a href="#">USWOA-US Army Warrant Officer Association</a>	<a href="#">JSANA-Austin</a>
<a href="#">Alamo AOG</a>	<a href="#">JuniorOfficers.com</a>
<a href="#">SanDiego@Work</a>	<a href="#">LongHaulJobs.com</a>
<a href="#">WorkMinistry.com</a>	<a href="#">Marine for Life Program</a>
<a href="#">OCONUS.com</a>	<a href="#">MarketingSalesJobs.com</a>
<a href="#">USBA</a>	<a href="#">MarketYourJobSearch.com</a>
<a href="#">VeteransForCommonSense.org</a>	<a href="#">MedicalTransition.com</a>
<a href="#">AirForceWives.com</a>	<a href="#">Mil2Civ.com</a>
<a href="#">ArmyWives.com</a>	<a href="#">MilitaryEngineers.com</a>
<a href="#">CoastGuardWives.com</a>	<a href="#">MilitaryFriendlyEmployer.com</a>
<a href="#">MarineWives.com</a>	<a href="#">MilitaryJobBoard.com</a>
<a href="#">MilitaryWives.com</a>	<a href="#">MilitaryJobHunts.com</a>
<a href="#">MilitaryHusbands.com</a>	<a href="#">MilitaryPathfinder.com</a>
<a href="#">NavyWives.com</a>	<a href="#">MILITARYSPOT.com</a>
<a href="#">ReserveWives.com</a>	<a href="#">MilitarySpouses.com</a>
<a href="#">AcademyGrads.com</a>	<a href="#">MilitaryTruckDriver.com</a>
<a href="#">AcademyNetworking-Seattle</a>	<a href="#">MilitaryTruckDrivers.com</a>
<a href="#">ActiveClearance.com</a>	<a href="#">NicheBoards.com</a>
<a href="#">AllManagementJobs.com</a>	<a href="#">OilGasMining.com</a>
<a href="#">AllManagerJobs.com</a>	<a href="#">RestaurantManagersJobs.com</a>
<a href="#">BillGaul.com</a>	<a href="#">SalesForceJobs.com</a>
<a href="#">BuildingConstructionJobs.com</a>	<a href="#">Taylor Innervation</a>
<a href="#">ClearedwithPoly.com</a>	<a href="#">The Navy League-SD Chapter</a>
<a href="#">CoalMineJobs.com</a>	<a href="#">TroopsToTeachers.com</a>
<a href="#">ConstructionJobsSite.com</a>	<a href="#">USARA-Ranger Association</a>
<a href="#">DAVJobs.com</a>	<a href="#">USMC Motor Transport Association</a>
<a href="#">EmployMilitary.com</a>	<a href="#">VeteranFranchiseCenter.com</a>
<a href="#">FedGovJobs.com</a>	<a href="#">VeteranJobBoard.com</a>
<a href="#">FieldTechJobs.com</a>	<a href="#">VeteranResourceCenter.com</a>
<a href="#">FormerMilitary.com</a>	<a href="#">VeteranResources.com</a>
<a href="#">GeneralManagementJobs.com</a>	<a href="#">VeteranRewards.com</a>
<a href="#">HireAGrad.com</a>	<a href="#">VeteransAdvantage.com</a>
<a href="#">HireAVet.com</a>	<a href="#">Vets4Hire.com</a>
<a href="#">Jobs4Military.com</a>	<a href="#">VetsofColor.com</a>
<a href="#">Jobs4Veterans.org</a>	<a href="#">VMI Alumni Association</a>
<a href="#">JobsatResorts.com</a>	<a href="#">Women's JobSearch.net</a>
<a href="#">JobsConstructionJobs.com</a>	<a href="#">Wounded Warrior Project</a>
<a href="#">JobsforCops.com</a>	

JobCentral National Labor Exchange Distribution Sites

<b>Alumni Network</b>	
Abilene Christian University	Brandeis University
Adelphi University	Brazosport College
Adirondack Community College	Brewton-Parker College
Albion College	Brookhaven College
Albright College	Brooklyn College, City University of New York
Alcorn State University	Bryant University
Alfred University	Buena Vista University
Allegheny College	Butler University
Alvin Community College	Caldwell College
American University	California Baptist University
American University of Paris	California State University, Bakersfield
Ancilla College	California State University, Chico
Anderson University	California State University, East Bay
Anna Maria College	California State University, Fullerton
Aquinas College	California State University, Long Beach
Arcadia University	California State University, Monterey Bay
Arizona State University (Sun Devil CareerLink)	California State University, San Marcos
Arkansas State University	California University of Pennsylvania
Arkansas Tech University	Calvin College (CalvinLink)
Ashford University	Campbell University
Athens State University	Campbellsville University
Auburn University	Capital University
Augusta State University	Carlow University
Augustana College	Carroll College
Augustana College (SD)	Castleton State College
Austin College	Cayuga Community College
Babson College	Cazenovia College
Baker College	Cedar Crest College
Ball State University (Cardinal ViewJobs)	Central Florida Community College
Barnard College	Central Methodist College
Barton College	Central Michigan University
Baruch College, City University of New York	Central Missouri State University
Belhaven College	Central Piedmont Community College
Belmont Abbey College	Central Texas College
Belmont University	Central Washington University
Beloit College	Centre College
Bemidji State University	Chaminade University of Honolulu
Bennington College	Chattahoochee Technical College
Berkeley College	Chestnut Hill College
Boston College	Chowan College
Boston College Carroll Graduate School of Management	Christopher Newport University
Boston University (BU CareerLink)	City College of Chicago-Truman College
Bowdoin College	Clafflin University
Bradley University	Clark University
	Clarke College

JobCentral National Labor Exchange Distribution Sites

**Alumni Network Continued...**

Clarkson University	Evangel University
Clemson University	Fairfield University
Coastal Carolina Community College	Farmingdale State University
Coastal Carolina University	Flathead Valley Community College
Coe College	Florida International University (PantherLink)
Colgate University	Florida Metropolitan University Online (FMU Online)
College of Mount Saint Vincent	Florida State University (Seminole CareerNet)
College of Mount St. Joseph	Florida Technical College
College of Notre Dame of Maryland	Floyd College
College of Saint Benedict	Fordham University
Colorado Christian University	Franklin College
Colorado School of Mines	Frostburg State University
Colorado State University, Pueblo	Geneva College
Concordia College	George Mason University
Concordia University, Wisconsin	George Washington University (GWork)
Concordia University-River Forest, IL	Georgetown University
Connecticut College	Georgia College & State University
Converse College	Georgia Institute of Technology
Corning Community College	Georgia Southwestern State University
Covenant College	Georgia State University
Culver-Stockton College	Gettysburg College
Daniel Webster College	Gonzaga University
Dartmouth College	Goshen College
Delaware State University	Graceland University
Delaware Valley College	Grand Valley State University
Delta State University	Green Mountain College
Denison University	Grove City College
DeSales University	Guilford College
Dickinson College	Gustavus Adolphus College
Dominican University	Hampden-Sydney College
Drew University	Harris-Stowe State College
Drexel University	Hastings College
Drury University	Heidelberg College
Duquesne University	High Point University
East Carolina University	Holy Names University
Eastern Kentucky University	Howard Payne University
Eastern Michigan University	Hubert H. Humphrey Institute of Public Affairs, University of Minnesota (Humphrey Career Link)
Eastern Nazarene College	Hudson County Community College
Eastern New Mexico University-Roswell	Hunter College, City University of New York
Eastern Oregon University	Illinois State University
Eastern University	Illinois Wesleyan University
Eastern Washington University	Indiana Institute of Technology
Eckerd College	Indiana State University (Sycamore CAREERlink)
Elizabethtown College	Indiana University - School of Informatics
Emerson College (EmersonWorks)	Indiana University Kelley School of Business, Bloomington
Emory & Henry College	Indiana University Kokomo
Eureka College	Indiana University Purdue University Indianapolis

JobCentral National Labor Exchange Distribution Sites

<b>Alumni Network Continued...</b>	
Indiana University South Bend	Millikin University
Indiana University, Kelley School of Business, Indianapolis	Mineral Area College
Indiana University, Purdue University Fort Wayne (IPFW JobZone)	Minnesota State University Moorhead
Indiana University, School of Health, Physical Education and Recreation	Mississippi State University
Indiana Wesleyan University	Missouri Western State College
Jamestown Community College	Molloy College
John Brown University	Mount Aloysius College
John Jay College of Criminal Justice	Mount Ida College
Johnson State College	Mount Marty College
Juniata College	Mount Olive College
Kansas State University at Salina	Mount St. Mary College
Kaskaskia College	Mount St. Mary's College
Keuka College	Mount Union College
King's College	Mountain Empire Community College
La Salle University	Muhlenberg College
Lafayette College	Murray State College
Lake Forest College	National-Louis University
Lakeland College	Nebraska Wesleyan University
Lehigh University	New College of Florida
Lewis & Clark College	New Jersey Institute of Technology
Lewis University	New School University
Liberty University	New York City College of Technology
Long Island University	New York Institute of Technology
Longwood University	New York University (NYU CareerNet)
Loras College	Newman University
Louisiana State University	Niagara University
Louisiana State University at Eunice	North Carolina State University
Louisiana Tech University	North Central College
Lycoming College	North Park University
Lyndon State College	Northeastern State University
Lyon College	Northeastern University
Macalester College	Northern Arizona University
Manchester College	Northern Illinois University
Marian College of Fond du Lac	Northern Michigan University
Marietta College	Northern State University
Mars Hill College	Northland College
Maryville College	Northwestern College
Maryville University	Notre Dame College
Massachusetts College of Liberal Arts	Notre Dame de Namur University
Meredith College	Nyack College
Methodist College	NYU Robert F. Wagner Graduate School of Public Service (Career Directory)
Metropolitan Community Colleges	Occidental College
Middle Tennessee State University	Ocean County College
Middlebury College	Oglethorpe University

JobCentral National Labor Exchange Distribution Sites

**Alumni Network Continued...**

Ohio Wesleyan University	Saint Joseph's University
Oklahoma Baptist University	Saint Martin's College
Old Dominion University	Saint Mary-of-the-Woods College
Olivet College	Saint Mary's College
Oregon State University	Saint Vincent College
Pace University	Salem College
Park University	Salisbury University
Penn State - University Park	Salve Regina University
Penn State, Altoona	Samford University
Penn State, Hazleton	San Diego State University
Penn State, Wilkes-Barre	San Jose State University
Penn State, Worthington Scranton	Santa Clara University
Pennsylvania Institute of Technology	Seattle Central Community College
Pfeiffer University	Seattle Pacific University
Plattsburgh State University	Seton Hill University
Pratt Institute	Shoreline Community College
Presbyterian College	Simmons College
Providence College	Skidmore College
Purchase College - SUNY (Purchase JobScore)	Slippery Rock University of Pennsylvania
Purdue University (CCO Express)	Soka University
Purdue University, Krannert School of Management	Sonoma State University
Quincy University	South Mountain Community College
Randolph-Macon College	Southampton College
Raritan Valley Community College	Southeastern Oklahoma State University
Rasmussen College (Rasmussen Job Connect)	Southern Methodist University
Reed College	Southern New Hampshire University
Regent University Graduate School of Business	Southern Oregon University
Remington College, New Orleans Campus	Southern Polytechnic State University
Rensselaer Polytechnic Institute (RedHawk JobLink)	Southern State Community College
Rice University (RiceLink)	Southwest Baptist University
Ringling School of Art and Design	Southwest Missouri State University
Roanoke College	Southwest Tennessee Community College
Rochester College	Southwest Virginia Community College
Rochester Institute of Technology (RIT Job Zone)	Southwestern Assemblies of God University
Rockford Business College	Southwestern College
Rollins College	Southwestern Illinois College
Rose-Hulman Institute of Technology	Southwestern Oklahoma State University
Rutgers, The State University of New Jersey, Camden	Southwestern University
Rutgers, The State University of New Jersey, Newark Campus	St. Ambrose University
Saint Bonaventure University	St. Francis College
Saint Francis University	St. Gregory's University
Saint Joseph College	St. Joseph's College, New York
Saint Joseph's College	St. Lawrence University
Saint Joseph's College of Maine	St. Mary's University

JobCentral National Labor Exchange Distribution Sites

<b>Alumni Network Continued...</b>	
St. Norbert College	The Sage Colleges
St. Olaf College	The Savannah College of Art and Design
St. Thomas Aquinas College	The University of Alabama in Huntsville
Stanford University (Cardinal Careers)	The University of Kansas
Stephens College	The University of Montana-Western
	The University of North Carolina at Chapel Hill (CarolinaLink)
Stetson University	The University of North Carolina at Charlotte
Stevens Institute of Technology	The University of North Carolina at Greensboro
Stony Brook University	The University of Texas at Austin, College of Communication
	The University of Texas at Austin, College of Liberal Arts
SUNY Buffalo	The University of Texas at Austin, College of Natural Sciences
SUNY Cobleskill	The University of the Pacific
SUNY College at Brockport (JobShop)	The University of Vermont
SUNY Delhi	Thiel College
SUNY Geneseo	Transylvania University
SUNY Oswego	Trevecca Nazarene University
Susquehanna University	Trinity University
Swarthmore College	Tri-State University
Sweet Briar College	Troy State University Montgomery
Syracuse University	Troy University
Tallahassee Community College	Turtle Mountain Community College
Tarleton State University	Tusculum College
Taylor University	
Teachers College, Columbia University	Tyler Junior College
Temple University - The Fox School of Business & Management, GCMC	
Temple University - The Fox School of Business, CSPD	University at Buffalo, School of Management
Tennessee Technological University	University at Buffalo, The State University of New York
Texas A&M International University	University of Alabama at Birmingham
Texas A&M University	University of Alaska, Anchorage
Texas A&M University-Commerce	University of Alaska, Fairbanks
Texas Lutheran University	University of Arizona (Wildcat JobLink)
Texas State Technical College - West Texas	University of Arkansas
Texas Wesleyan University	University of California, Berkeley (CalJobs)
The Catholic University of America (Cardinal Connection)	
The College of New Jersey	University of California, Davis (Aggie Job Link)
The College of William and Mary	University of California, Irvine (ZotLink)
The Eli Broad Graduate School of Management, Michigan State University	University of California, Los Angeles (BruinView)
The Master's College	
The Ohio State University	University of California, Riverside
	University of California, San Diego (Port Triton)
	University of California, Santa Barbara (Gaucholink)
The Ohio State University, Engineering Career Services	
The Robert O. Anderson Schools of Management	University of California, Santa Cruz

JobCentral National Labor Exchange Distribution Sites

**Alumni Network Continued...**

University of Connecticut, School of Business	University of South Florida
University of Colorado at Boulder	University of South Florida Sarasota-Manatee
University of Colorado at Colorado Springs	University of Southern California School of Policy, Planning & Development
University of Dallas, Graduate School of Management	University of Southern Indiana
University of Delaware	University of St. Thomas
University of Evansville (UE JobLink)	University of Tennessee
University of Florida (Gator CareerLink)	University of Texas at Arlington
University of Hartford	University of Utah
University of Hawaii at Hilo	University of West Florida
University of Houston	University of West Georgia
University of Illinois	University of Wisconsin-Green Bay
University of Illinois at Chicago	University of Wisconsin-Madison School of Business
University of Illinois at Urbana	University of Wisconsin-Milwaukee
University of Illinois, Urbana-Champaign	University of Wisconsin-Platteville
University of Indianapolis	Upper Iowa University
University of La Verne	Urbana University
University of Louisiana at Lafayette	Ursinus College
University of Louisiana at Monroe	Utah Valley State College
University of Mary	Utica College
University of Maryland, Baltimore County	Valley City State University
University of Massachusetts Boston	Valparaiso University
University of Massachusetts-Amherst, Isenberg School	Vassar College
University of Michigan Business School	Villanova University
University of Michigan School of Information ( iTrack)	Virginia Highlands Community College
University of Minnesota	Voorhees College
University of Missouri	Wabash College
University of Nebraska at Kearney (Career Services Solutions)	Wake Forest University
University of Nebraska, Lincoln (Husker Hire Link)	Wake Forest University-Babcock Graduate School of Management
University of Nevada, Las Vegas (CareerLink)	Wallace State Community College
University of Nevada, Reno (Career Navigator)	Walsh College
University of North Alabama	Walsh University
University of North Carolina Wilmington	Wartburg College
University of North Texas Dallas Campus	Washington and Lee University
University of Notre Dame (Go IRISH)	Washington College
University of Oregon (UO-JobLink)	Wayne State University
University of Pennsylvania (PennLink)	Waynesburg College
University of Pittsburgh	Wells College
University of Puget Sound	Wentworth Institute of Technology
University of Redlands	West Texas A&M University
University of Saint Francis	West Virginia University, College of Business & Economics
University of San Diego (ToreroLink)	
University of South Alabama	

**Alumni Network Continued...**

Western Kentucky University  
Western Oregon University  
Western Washington University  
Westminster College  
Westwood College of Technology  
Wheeling Jesuit University  
Whitman College  
Whitworth College  
Wichita State University  
Widener University  
Wilkes University  
Willamette University  
Williams Baptist College  
Wilmington College  
Wilmington College of Ohio  
Winston-Salem State University  
Wittenberg University  
Xavier University  
Yale Divinity School  
Yale Graduate School of Arts and Sciences, Yale  
University  
Yavapai College  
Yeshiva University  
York College of Pennsylvania



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