

ABC RADIO STATION GROUP – Arlington, Texas
April 1, 2006

I. INTRODUCTION AND GENERAL POLICY

The ABC Radio Station Group of Arlington, Texas consists of WBAP News-Talk 820 AM, KESN (ESPN) 103.3 FM, KSCS 96.3 FM, KTYS (The Twister) 96.7 FM, and KMKI (Radio Disney) 620 AM. The stations are owned and operated by ABC, Inc., WBAP-KSCS Operating, Ltd. and Radio Disney Dallas, LLC. The stations broadcast from Arlington, Texas.

The ABC Radio Station Group of Arlington, Texas is an equal opportunity employer and follows a consistent practice of outreach to the community and work force regarding broadcast career and job opportunities. Our longstanding policy is to provide equal opportunity employment, development and advancement to all current and potential employees regardless of race, color, gender, marital status, religion, age, national origin or citizenship status, disability, sexual orientation or status as a Vietnam era or special disabled veteran.

II. INTERNAL RECORD KEEPING

The EEO Rules include record keeping and reporting requirements for broadcasters. In accordance with these provisions, the ABC Radio Station Group – Arlington creates a file for each full-time vacancy. The EEO File also includes information on the stations' long-term recruitment initiatives.

III. VACANCY SPECIFIC RECRUITMENT MEASURES

The ABC Radio Station Group – Arlington is committed to meeting its' EEO obligations. The Group has a Diversity Recruitment Coordinator, who has primary responsibility for implementing, monitoring and improving compliance with company EEO policies and those of the Commission. The Diversity Recruitment Coordinator acts as a liaison to the community at large and ensures that the Group's job openings are disseminated widely.

The Station Group's extensive recruitment list is set forth in Section VII. The list is updated when someone on the list notifies the Diversity Recruitment Coordinator of a change in address or if a job notice is returned as undeliverable. Each organization (except websites) is contacted by phone at least once and sometimes twice per year to confirm contact information and continued interest. Research is conducted on a regular basis in an attempt to discover new organizations and educational institutions with which to work.

Additionally, position announcements are forwarded to ABC, Inc.'s Human Resources Department. The positions are then published in the ABC Corporate Job Listing, which is available in all ABC properties and sent to schools and organizations (see Section VIII). Positions are also posted on the following internet sites: ABC Jobs, Disney Careers, Hot Jobs and Variety Careers.

These resources were utilized to notify potential applicants of full-time vacancies that occurred during the current reporting period.

IV. FULL-TIME POSITIONS FILLED (APRIL 1, 2005 TO MARCH 31, 2006)

During the period covered by this report, a total of 25 vacancies have occurred at the ABC Radio Group – Arlington. All have been filled.

DATE OF OPENING	JOB TITLE	STATION & DEPT.	INTER-VIEW DATE	CANDIDATE INTERVIEWED	HIRED (H) OR NOT HIRED (NH)	DATE HIRED	REFERRAL SOURCE
2/25/05	Engineer/Network Site Administrator	ABC Radio-Arlington	3/10/05	Michael Fisher	H	4/25/05	ABC Jobs Portal
			3/11/05	*	NH		Society of Broadcast Eng
			3/15/05	*	NH		Salem Broadcast
			3/15/05	*	NH		Society of Broadcast Eng
3/16/05	ESPN Show Producer	KESN	4/28/05	*	NH		ABC Radio Website
			4/28/05	*	NH		TAB
			4/28/05	*	NH		Internal Employee
			4/29/05	*	NH		TAB
			4/29/05	Shuan Dodge	H	5/9/05	Internal Promotion
3/9/05	Research Assistant	ABC Radio-Arlington	-	Doris Thompson	H	4/1/05	Strong Internal Candidate
3/16/05	Account Executives	KSCS/KTYS	5/25/05	Chelsea Peterson	H	6/13/05	Internal Referral
			5/26/05	*	NH		KSCS Website

			5/26/05	*	NH		Outside Referral
			5/11/05	*	NH		Internal Referral
			5/26/05	*	NH		Outside Referral
			5/16/05	*	NH		Internal Referral
			5/24/05	*	NH		Internal Referral
			5/23/05	*	NH		Outside Referral
			5/19/05	Cory Reinisch	H	6/27/05	Outside Referral
			5/19/05	*	NH		Outside Referral
			5/23/05	*	NH		Outside Referral
			5/11/05	*	NH		Outside Referral
			5/23/05	*	NH		Outside Referral
			5/11/05	*	NH		Outside Referral
			5/13/05	*	NH		Outside Referral
			5/13/05	*	NH		Outside Referral
			5/13/05	*	NH		Outside Referral
			6/9/05	Sharon Estrada-Thomas	H	6/27/05	Industry Colleague
			6/23/05	*	NH		KSCS Website
			3/22/05	*	NH		Outside Referral
			3/23/05	*	NH		Women's Center of TC
			3/30/05	Brandee Spoor	H	4/25/05	Internal Referral
			4/11/05	Jay Johnson	H	5/23/05	Internal Referral
			4/28/05	*	NH		Not indicated
			5/2/05	*	NH		Outside Referral
			5/16/05	*	NH		Internal Referral
			5/17/05	*	NH		KSCS Website
4/29/05	WBAP Board Operator	WBAP/Prog	3/25/05	*	NH		TX Association of Broadcasters
			4/26/05	*	NH		TX Association of Broadcasters
			5/6/05	Byron Karnes	H	6/6/05	Internal Promotion
			6/2/05	Greg Henson	H	6/21/05	ABS
			6/2/05	*	NH		ABS
			6/1/05	*	NH		In House
7/11/05	WBAP Talk Show Host	WBAP/Prog	8/15/05	*	NH		R&R
			8/17/05	*	NH		R&R
			8/23/05	*	NH		R&R
			8/8/05	David Gold	H	9/12/05	R&R
			8/24/05	*	NH		R&R
			8/16/05	*	NH		R&R
			8/18/05	*	NH		R&R
			8/11/05	*	NH		R&R
			8/2/05	*	NH		R&R
7/1/05	KSCS Account Executives	KSCS Sales	7/25/05	*	NH		Internal Referral
			8/18/05	Kelly Cerar	H	8/29/05	KSCS Website
			8/25/05	*	NH		Internal Referral
			8/25/05	J. Kevin Cantrell	H	9/12/05	Internal Referral
			8/29/05	*	NH		KSCS Website
7/15/05	ESPN Talk Show Host (2)	ESPN Prog	7/19/05	Steve Dennis	H	9/6/05	Outside Media
			7/19/05	Jennifer Floyd-Engle	H	9/6/05	Outside Media
			7/21/05	*	NH		ESPN Radio Employee
			7/21/05	*	NH		Outside Media
			7/22/05	*	NH		Internal Referral
			7/22/05	*	NH		Outside Media
			7/26/05	*	NH		Outside Media
			7/26/05	*	NH		Outside Media
			7/27/05	*	NH		Outside Media
			7/27/05	*	NH		Outside Media
			7/28/05	*	NH		Internal Referral
			7/28/05	*	NH		Internal Referral
			8/1/05	*	NH		Outside Media
			8/2/05	*	NH		ABC Employee
			8/2/05	*	NH		Outside Media
			8/3/05	*	NH		Internal Referral
			8/3/05	*	NH		Outside Media
			8/3/05	*	NH		PT ABC Employee
			8/5/05	*	NH		ABC Employee
			8/5/05	*	NH		Outside Media
			8/5/05	*	NH		R&R
			8/5/05	*	NH		R&R
			8/8/05	*	NH		R&R
			8/8/05	*	NH		R&R
			8/8/05	*	NH		R&R

			8/9/05	*	NH		R&R
			8/16/05	*	NH		R&R
			8/16/05	*	NH		R&R
			8/18/05	*	NH		R&R
			8/18/05	*	NH		R&R
			8/19/05	*	NH		R&R
			8/19/05	*	NH		R&R
			8/19/05	*	NH		R&R
			8/23/05	*	NH		Outside Media
			8/24/05	*	NH		Internal Referral
			8/25/05	*	NH		Internal Referral
10/11/05	KTYS Full Time Announcer	KTYS Prog	10/10/05	*	NH		Outside Referral
			10/13/05	*	NH		In-House
			10/18/05	Jeremy Robinson	H	10/31/05	Outside Referral
7/25/05	WBAP PT Board Operator	WBAP Prog	9/6/05	*	NH		Am Broadcasting School
			9/8/05	*	NH		Am Broadcasting School
			9/20/05	Kevin Lindell	H		Am Broadcasting School
11/8/05	WBAP Account Executives	WBAP	10/10/05	*	NH		Referral from WMAL-Washing DC
			11/9/05	*	NH		Referral from ESPN
			11/15/05	*	NH		WBAP Website
			12/6/05	*	NH		Internal Referral
			12/8/06	*	NH		Outside Referral
			1/4/06	Jeni Thompson	H	1/20/06	WBAP Website
			1/27/06	Skip Bednarczyk	H	2/21/06	Outside Referral
11/7/05	ESPN Account Executives	ESPN	11/3/05	*	NH		Industry Website
			11/3/05	*	NH		Referral from Colleague
			11/5/05	*	NH		Referral from Colleague
			11/9/05	*	NH		Referral from Colleague
			11/10/05	*	NH		Industry Website
			11/14/05	*	NH		Referral from Colleague
			11/11/05	*	NH		Referral from Colleague
			11/10/05	*	NH		Referral from Colleague
			11/7/05	*	NH		Referral from Colleague
			10/7/05	*	NH		Industry Website
			10/20/05	*	NH		Industry Website
			11/22/05	*	NH		Industry Website
			11/15/05	*	NH		Referral from Colleague
			10/19/05	*	NH		Industry Website
			11/1/05	Chad Maulsby	H	12/14/05	Referral from Colleague
			12/2/05	Ashley Young	H	1/3/06	Referral from Colleague
			1/16/06	*	NH		Industry Colleague
			3/6/06	*	NH		Industry Colleague
			3/2/06	*	NH		ABC Website
			2/24/06	*	NH		ABC Website
			2/23/06	*	NH		Industry Colleague
			3/7/06	Joy Bachna	H	3/27/06	Internal Referral
11/7/05	KSCS Account Executives	KSCS	1/30/06	Patricia Mattson Powell	H	2/13/06	Not indicated
8/25/05	ESPN Promotion Director	ESPN	8/25/05	Chris Fleming	H		Internal Move
12/28/05	Fulltime Announcer	KTYS	1/15/06	*	NH		In House
			2/18/06	Lorri Leigh Lewis	H	3/1/06	Industry Colleague Referral
			2/7/06	*	NH		Outside Referral
			1/10/06	*	NH		ABC Posting
			1/10	*	NH		Outside Referral

* Identity of interviewed applicants not hired has been kept confidential

INTERNAL PROMOTIONS (APRIL 1, 2004 – MARCH 31, 2005)

Chris Fleming
Cari Swartzell

Jim Bucek
Madelyn Hinzeman

KSCS Promotion Director to ESPN Promotion Director
KTYS Promotion Coordinator to KSCS Promotion Coordinator
KSCS Promotions Coordinator to KTYS Promotions Director
KSCS Promotions Coordinator to KSCS Lead Promotions Coordinator

V. LONG-TERM RECRUITMENT MEASURES

The FCC's EEO Rules require broadcasters to undertake additional outreach measures to all qualified job candidates. These measures include job fairs, internship programs, and other community events designed to inform the public as to employment opportunities in broadcasting. All are designed to encourage outreach to persons who may not be aware of the opportunities available in broadcasting or have not yet acquired the experience to compete for current vacancies.

The ABC Radio Group – Arlington City has engaged in the following long-term outreach initiatives during the period March 10, 2005 to April 1, 2006.

INTERNSHIP PROGRAMS

1. COLLEGE LEVEL OPPORTUNITIES

The ABC Radio Station Group – Arlington has a long-standing and extensive internship program open to college students. The stations strive to hire interns from diverse backgrounds and from a wide variety of educational institutions located within the community of license and around the United States. Although many interns attend schools outside our community of license, most call the Tri-State area "home." Internship opportunities are posted in the "jobs" section of each station's website. The information is also regularly disseminated to colleges and universities as well as posted on websites dedicated to gathering internship information. Students also initiate contact with the stations on their own. Students spend one semester in the program and receive college credit.

The group currently offers the following semester-long programs:

KMKI (Radio Disney) Internship

Supervisor: Tera Beall, Disney Coordinator, Host

Program Description: The program is open to undergraduate and graduate students interested in exploring a career in broadcasting and / or public relations. The Promotions Department produces, promotes and executes concerts, live broadcasts, movie screenings and other station-related events as well as client-based promotional van-appearances. Interns assist at these events and are also assigned day-to-day office duties to learn how a radio station operates "behind the scenes". This internship is available in all semesters.

WBAP News-Talk 820 Internship

Supervisor: Julianna Hagar, Promotion Director

Program Description: The program is open to undergraduate and graduate students interested in exploring a career in broadcasting and / or public relations. The Promotions Department produces, promotes and executes concerts, live broadcasts, movie screenings and other station-related events as well as client-based promotional van-appearances. Interns assist at these events and are also assigned day-to-day office duties to learn how a radio station operates "behind the scenes". Interns are encouraged to spend at least one day in the promotions, programming departments and traffic / continuity departments to learn how they function. This internship is available in all semesters.

KSCS Internship

Supervisor: Madelyn Hinzman, Promotion Coordinator

Program Description: The program is open to undergraduate and graduate students interested in exploring a career in broadcasting and / or public relations. The Promotions Department produces, promotes and executes concerts, live broadcasts, movie screenings and other station-related events as well as client-based promotional van-appearances. Interns assist at these events and are also assigned day-to-day office duties to learn how a radio station operates "behind the scenes". This internship is available in all semesters.

KTYS (The Twister) Internship

Supervisor: Cari Swartzell, Promotion Director

Program Description: The program is open to undergraduate and graduate students interested in exploring a career in broadcasting and / or public relations. The Promotions Department produces, promotes and executes concerts, live broadcasts, movie screenings and other station-related events as well as client-based promotional van-appearances. Interns assist at these events and are also assigned day-to-day office duties to learn how a radio station operates "behind the scenes". This internship is available in all semesters.

KESN (ESPN 103.3FM) Internship

Supervisor: Lisa Dewey, Administrative Assistant

Program Description: An Internship with KESN (ESPN 103.3FM) entails responsibilities in several areas. Those areas include but are not limited to sales and marketing, production, traffic and administration. During the internship with ESPN 103.3FM you may be responsible for assisting with: preparing marketing books, designing and completing sales and promotional books, maintaining promotional materials, organizing and maintaining broadcast contracts and contract files, organizing and maintaining aging reports and financial records, assisting production, organizing and maintaining post logs and other administrative programs, reviewing on-air personalities (during the show), reviewing Sports Center Updates, and assisting Account Executives.

List of College Intern Participants and their Schools 15 Students from 5 Universities (April 1, 2005 to March 31, 2006):

1 Student	The University of Texas at Arlington	Summer '05	ESPN Sales
1 Student	University of North Texas	Summer '05	ESPN Sales
1 Student	Texas Tech University	Summer '05	WBAP Promotions
1 Student	The University of North Texas	Fall '05	WBAP News
1 Student	The University of North Texas	Fall '05	WBAP News
1 Student	Baylor University	Summer '05	WBAP News
1 Student	The University of North Texas	Fall '05	ESPN/WBAP Sales
1 Student	The University of Texas at Arlington	Fall '05	WBAP/ESPN Sales
1 Student	The University of North Texas	Fall '05	WBAP News
1 Student	The University of North Texas	Fall '05	WBAP News
1 Student	The University of North Texas	Fall '05	WBAP News
1 Student	Dallas Baptist University	Fall '05	WBAP Sales
1 Student	University of North Texas	Winter/Spring '05	WBAP News
1 Student	University of North Texas	Winter/Spring '05	WBAP News
1 Student	University of North Texas	Winter/Spring '05	WBAP News

2. HIGH SCHOOL LEVEL OPPORTUNITIES

ABC Radio Group - Arlington participates in the Internship Program administered by the Arlington Independent School District open to the city's high school seniors, they are provided with full-time career experience in the "real world." During the program, high school seniors explore career goals by interning 4 days per week (Monday through Thursday) at their work site. Interns work on projects and are assigned tasks based on interests and abilities.

List of Executive Internship Participants (April 1, 2005 – March 31, 2006)

1 Student	Lamar High School	Fall '05	ESPN Sales
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Program Contact information:

M.B. Lamar High School
Arlington Independent School District
1400 Lamar Blvd. West
Arlington, Texas 76012
LaDean Houck, Coordinator, Business Executive Internship – 817.459.8300

A. CAREER DAYS/JOB FAIRS

Tera Beall is the ABC Radio Group – Arlington contact person for Job Fairs and Career Days.

Invitations to Job Fairs are regularly extended to the group's Diversity Recruitment Coordinator. The Diversity Recruitment Coordinator and/or other station personnel who have responsibility for hiring decisions attend all fairs. At the events, resumes are collected and short interviews conducted. If positions are open at the time of the fair, resumes of qualified candidates are referred to the proper hiring manager for action. Otherwise, resumes are kept on file and reviewed if an opening does occur within 3 months of the event. Attendees are also informed of the various careers in broadcasting and are provided with information on how to discover future openings with the group. Handouts are brought to each event listing the internet for each station's job information and the email and regular mail addresses to submit resumes.

During the period April 1, 2005 to March 31, 2006, the ABC Radio Station Group – Arlington sponsored or attended the following job fairs/career days:

1. September 21, 2005 – University of North Texas Job Fair

A booth is setup with all 5 radio stations' logos and flyers are handed out. We encourage people to leave their resumes and information is given to them as to what positions are available. Resumes are brought back and given to the appropriate department head.

2. September 21, 2005 – University of Texas at Arlington Job Fair

A booth is setup with all 5 radio stations' logos and flyers are handed out. We encourage people to leave their resumes and information is given to them as to what positions are available. Resumes are brought back and given to the appropriate department head.

3. September 28, 2005 – Texas Christian University

A booth is setup with all 5 radio stations' logos and flyers are handed out. We encourage people to leave their resumes and information is given to them as to what positions are available. Resumes are brought back and given to the appropriate department head.

4. February 1, 2006 – Southern Methodist University

A booth is setup with all 5 radio stations' logos and flyers are handed out. We encourage people to leave their resumes and information is given to them as to what positions are available. Resumes are brought back and given to the appropriate department head.

5. February 1, 2006 – University of North Texas

A booth is setup with all 5 radio stations' logos and flyers are handed out. We encourage people to leave their resumes and information is given to them as to what positions are available. Resumes are brought back and given to the appropriate department head.

6. October 29, 2005 – SMU Campus, Dallas, Texas

Southwest Broadcast Newsroom Workshop – Attended by Rick Hadley, WBAP News Director and Jim Ryan, WBAP News Reporter. - A day long newsroom workshop on Saturday, October 29, 2005 in Dallas. The seminars and concurrent sessions on a variety of topics for broadcast newsroom personnel.

7. March 24, 2006 – SMU – Umphrey Lee Building, Dallas, Texas

Texas Association of Broadcasters – Broadcast Career Expo

A booth is setup with all 5 radio stations' logos and flyers are handed out. We encourage people to leave their resumes and information is given to them as to what positions are available. Resumes are brought back and given to the appropriate department head.

B. MANAGEMENT AND EMPLOYEE TRAINING

The General Manager and department heads are aware that all hiring and promotion is to be conducted in a manner that is free of improper discrimination of any kind. The importance of equal opportunity is reinforced in management training periodically conducted by ABC, Inc.'s Legal Department and Human Resources Department, which explains the company's commitment to diversity and to avoiding all forms of discrimination and sexual harassment. Management training took place at group meetings in Anaheim, California on April 20 and 21, 2005.

The Walt Disney Company maintains a strong equal opportunity policy. All employees of The Walt Disney Company are also expected to be familiar with the company's Standard of Business Conduct, which contains a commitment to diversity and to a work environment that is free of discrimination and sexual harassment. All employees of The Walt Disney Company were required to complete an on-line training course to ensure compliance with the Standards of Business Conduct by December 31, 2004.

ABC, Inc.'s Human Resources Department conducts a new employee orientation, which includes distribution of written copies of both The Walt Disney Company EEO policy and the ABC Inc. Fair Employment Policy mentioned above and a video presentation that covers, among other topics, the importance of avoiding discrimination and sexual harassment in the workplace.

C. NOTIFICATION OF UPPER LEVEL OPENINGS TO MEDIA ORGANIZATIONS WITH BROAD-BASED MEMBERSHIP

The ABC Radio Group – Arlington provides information regarding each upper-level opening to media trade groups with broad-based memberships that include women and minorities (see Section VII - VIII for list of groups).

VI. SELF- ASSESSMENT

The ABC Radio Station Group – Arlington is continually engaged in evaluating the effectiveness of its EEO outreach and recruitment programs. We strive to improve and refine our methods by monitoring responses received to ensure that our interview pool includes qualified applicants from diverse sources. Our recruitment list is regularly reviewed and updated and changes made where appropriate. As part of the ABC Radio Group – Arlington's commitment to publicize the procedure by which recruitment sources and community groups can get on our recruitment list for job vacancies, the station group engaged in the following outreach activities.

Station Website Outreach:

In an attempt to continually discover new community organizations / educational institutions to help publicize our job openings, the ABC Radio Station Group – Arlington utilizes the stations' websites. On top of our web page of the WBAP/KSCS/KTYS/KESN/KMKI Radio Disney websites under "Job Opportunities", the following message appears in an attempt to reach as many job banks or career services offices as possible:

The ABC Radio Group of Dallas/Fort Worth (WBAP News/Talk 820, 96.3 KSCS, KTYS (The Twister) 96.7, ESPN 103.3FM and Radio Disney AM620 is an equal opportunity employer. We would like to widely publicize our job openings. Do you work with or are you a member of an organization that provides employment information or job referrals? Do you work with a Career Services Office at a college or university? Any organization that regularly distributes employment information to job seekers or refers candidates to employers is eligible to receive information about our job vacancies. To receive our listings by fax, email or US Mail, please contact us! Provide us with your name, your organization's name, address, telephone number, fax number and email address and we'll contact you to confirm the information. You will then receive periodic announcements of jobs at all of our D/FW stations. You can [Email us](#) or call our jobs hotline at (817) 695-3512 with the information.

WBAP/KSCS/KTYS/KESN/KMKI is always looking for the best and brightest people to fill our open positions. We offer a variety of internships for college students.

**IF YOU'RE INTERESTED IN A CAREER IN RADIO,
THIS IS THE PLACE TO LOOK!**

Job Bank – A free listings services on our WBAP/KSCS/KTYS/KESN/KMKI websites.

November 10 – November 14, 2005 TSRH Silent Auction – Texas Scottish Rite Children's Hospital
WBAP 820AM and ESPN 103.3FM donated to the Texas Scottish Rite Hospital items to their Silent auction.

February 10, 2006 - 2006 Partners for Kids Luncheon – Boys and Girls Clubs of Arlington

Attendees from ABC Radio:

Dave Shore, ESPN/WBAP Sports Director
Chris Fleming, ESPN Promotions Director
Maree Graves, ESPN Traffic Director
Lisa Dewey, ESPN Executive Sales Assistant

Feature Presentation: Olympian, Jackie Joyner-Kersey

Four individuals from ABC Radio attended the luncheon and enjoyed the interaction with several of the kids from the Boys and Girls Clubs of Arlington. The presentation was very pleasant with a few of the kids speaking on what the Clubs have done for them, what is going on with them now, and what they hope to do in the future. We also heard from a few of the organizers and contributors.

The emcee of the program was Tammy Dombeck with NBC and was joined by John Rhadigan from Fox sport Net and Wayne Sanders prior CEO of Kimberly-Clark. Jackie Joyner-Kersey spoke on the importance of the Boys and Girls Clubs for children based on our society today and what it did for her while she was growing up.

Finally, it was a true joy to sit, eat and talk with many of the kids from the local Boys and Girls Clubs of Arlington. It was impressive to hear the achievements of these children and their plans for the future.

Jobs Hotline

The ABC Radio Station Group – Arlington maintains a dedicated jobs hotline at (817) 695.3512. The group's Diversity Recruitment Coordinator checks it for messages daily and all calls are returned promptly.

VII. RECRUITMENT LIST (April 1, 2005 TO March 31, 2006) OF THE ABC RADIO STATION GROUP – ARLINGTON

COMMUNITY ORGANIZATIONS / JOB REFERRAL SERVICES:

Albert Lee
Asian American Journalists Association
1182 Market Street
Suite 320
San Francisco, CA 94102

Executive Director
Asian American Journalists Association
1765 Sutter Street
San Francisco, CA 94115

Mervin Aubespain
National Association of Black Journalists
525 W. Broadway
Louisville, KY 40202

Craig Bean
Texas Association of Broadcasters
502 E. 11th Street, Suite 200
Austin, Texas 78701

Employment Department
Bernard College
Career Development
Employment Ser Dept Industrial Relation
649 Monroe St. Room 2813
Montgomery, AL 36131

Eddie Edwards
Black Broadcasters Alliance
711 W. 40th St., Suite 301
Baltimore, MD 21211

Matt Boisvert
Abilene Christian University
matt.boisvert@acu.edu

Kathy Bonk
Media Project
1333 H St. NW 11th Floor
Washington, DC 20005

Darin Bridwell
So Cal Broadcasters Association
5670 Wilshire Blvd., Suite 910
Los Angeles, CA 90036

Broadcast Association
Broadcast Education Association
1771 North Street NW
Washington, DC 20036

Wanda Brooks
Student Employment Center
UT @ Arlington
P O Box 19619
Arlington, TX 76019

Valee Bunting
BJASC Jobline
2621 W. 54th Street
Los Angeles, CA 90043

Bill Butler
Columbia School of Broadcasting
3947 University Drive
2nd Floor
Fairfax, VA 22030

Jennifer Buyten
Brookhaven College
3939 Valley View Lane
Farmers Branch, TX 75244

Black Journalists Association
PO Box 25
Los Angeles, CA 90089

Women's Center
1301 W. Brooklyn Ave.
Monterey Park, CA 91754

Julio Morari
California Chicano News Media Association
3800 South Figueroa Street
Los Angeles, CA 90037-1206

Karen Capestro
California Poly Career Center
3801 W. Temple Avenue
Pomona, CA 91768

Barbara Peete
Career Services
UT @ Arlington
800 South Cooper
Arlington, TX

Jannet Davis
LeTourneau University
PO Box 7001
Longview, TX 75607

Job Placement Director
DFW Association of Black Communicators
% DMN
1150 South Freeway, Suite 211
Ft. Worth, Texas 76015

Minority Employment
National Association of Broadcasters
1771 N. Street NW #N
Washington, DC 20036

Patti Everitt
Cassata Learning Center
1400 Hemphill Street
Fort Worth, Texas 76104

Juan Garcia
Society of Hispanic Professional Engineers
5400 E. Olympic Blvd.
#120
East Los Angeles, CA 90022

Dawn Gerardo
Scripps College
1030 Columbia Avenue
#1213
Claremont, CA 91711

Laura Gilbreath
North Richland Hills Public Library
6720 NE Loop 820
North Richland Hills, TX 76180

Christine Giles
Student
3600 Alma #3221
Richardson, Texas 75080

Adam Goodman
Goods Entertainment
PO Box 1266
Weston, CT 06883

Job Placement
Greater Dallas Comm.
400 S. Zang Blvd.
Suite 1025
Dallas, TX 75208

Henry Guittierez
Hispanic Urban Center
1075 S. Herbert Avenue
Los Angeles, CA 90023

Norman Houston
Black Agenda
200 E. Slauson Avenue
Los Angeles, CA 90011

Attn: Executive Director
Japanese American Citizens League
244 S. San Pedro St.
Los Angeles, CA 90012

Attn: Center Director
Japanese Community Center
1203 W. Puente Avenue
West Covina, CA 91790

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Local Job Network
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50 N. Hill Ave.
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9247 North Meridian Street
Suite 305
Indianapolis, IN 46260

Rudy Marshall
Bay Area Black Media Coalition
PO Box 2382
Oakland, CA 94614

Loyola Marymount
Latinos in Business
7101 W. 80th Street
Los Angeles, CA 90045

Ms. Sherri Mata
Texas Wesleyan College
1201 Wesleyan Street
Fort Worth, TX 76105

Francienne Maynard
North Lake College
5001 N. McArthur Blvd.
Irving, Texas

Patrick McCune
International Radio & Television Foundation
420 Lexington Avenue
Suite 1601
New York, NY

Mexican American Opportunity Foundation
401 N. Garfield Ave.
Montebello, CA

Mike Alford
Cedar Valley College
3030 N. Dallas Avenue
Lancaster, TX 75134

National Alliance for Hispanic Health
1501 16th Street NW
Washington, DC 20036

Lo Jelks
National Association of Black College
Broadcasters
PO Box 3191
Atlanta, GA 30302

Jim Olsen
National Broadcasting Society
NBS Business Office - Box 915
St. Charles, MO 63302

Attn: HR Department
National Congress of American Indians
1301 Connecticut Avenue
Suite 200
Washington, DC 20036

Kelly McGlothan
YWCA
Attn: Supporting Living Staff
512 West 4th Street
Fort Worth, TX

Kimmie Nguyen
Arlington Workforce Solutions
140 W. Mitchell Street
Arlington, Texas 76010

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Arlington, Texas 76006

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Grapevine, TX

Center Director
Pitzer College
Claremont, CA 91711

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Women's Center of Tarrant County
PO Box 825
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Jonathan Patrick
Southwestern Baptist Seminary
Attn: Church Minister Relations
P O Box 22120
Fort Worth, TX 76122

Steve Stafford
SW Adventist College
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Keene, Texas 76059

Bill Stowe
Texas Christian University
TCU Box 297300
Fort Worth, TX 76129

Helen Sullivan
Arlington Baptist College
3001 West Division
Arlington, TX

Job Service
Tarrant County Job Bank
6250 N.E. Loop 820
Fort Worth, TX 76180

Texas Workforce Commission
1050 N. Westmoreland Suite 432-B
Dallas, Texas 75211

The School for Film & Television
39 West 19th Street, 12th Floor
New York, NY 10011

Thelma Thomas
Houston Black Media Association
3825 Wichita St
Houston, Texas 77004

Ty Walker
Eastern New Mexico University
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UCLA Latino Management Association
405 Hlgard Ave. - GSM Room 1387
Los Angeles, CA 90095

University of California - Irvine
100 Studen Services
Irvine, CA 929697

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Texas State University
601 University Drive
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Weatherford College
308 E. Park Avenue
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Ron Whittaker
Pepperdine University
Prof of Broadcasting
Malibu, CA 90265

VIII. OTHER JOB SOURCES (APRIL 1, 2005 TO MARCH 31, 2006) OF THE ABC RADIO STATION GROUP – ARLINGTON (post jobs via website)

4 Entertainment Jobs
American Women in Radio & Television
Collegiate Broadcasters
American Job Bank (AJB)
Entertainment Jobs
National Association for Multi-Ethnicity in Communications (NAMIC)
New Mexico State University
Rick Scott & Associates
Sports Casting Jobs
TV and Radio Jobs
University of California – Berkeley
Jobs in Sports.com
Radio and Records